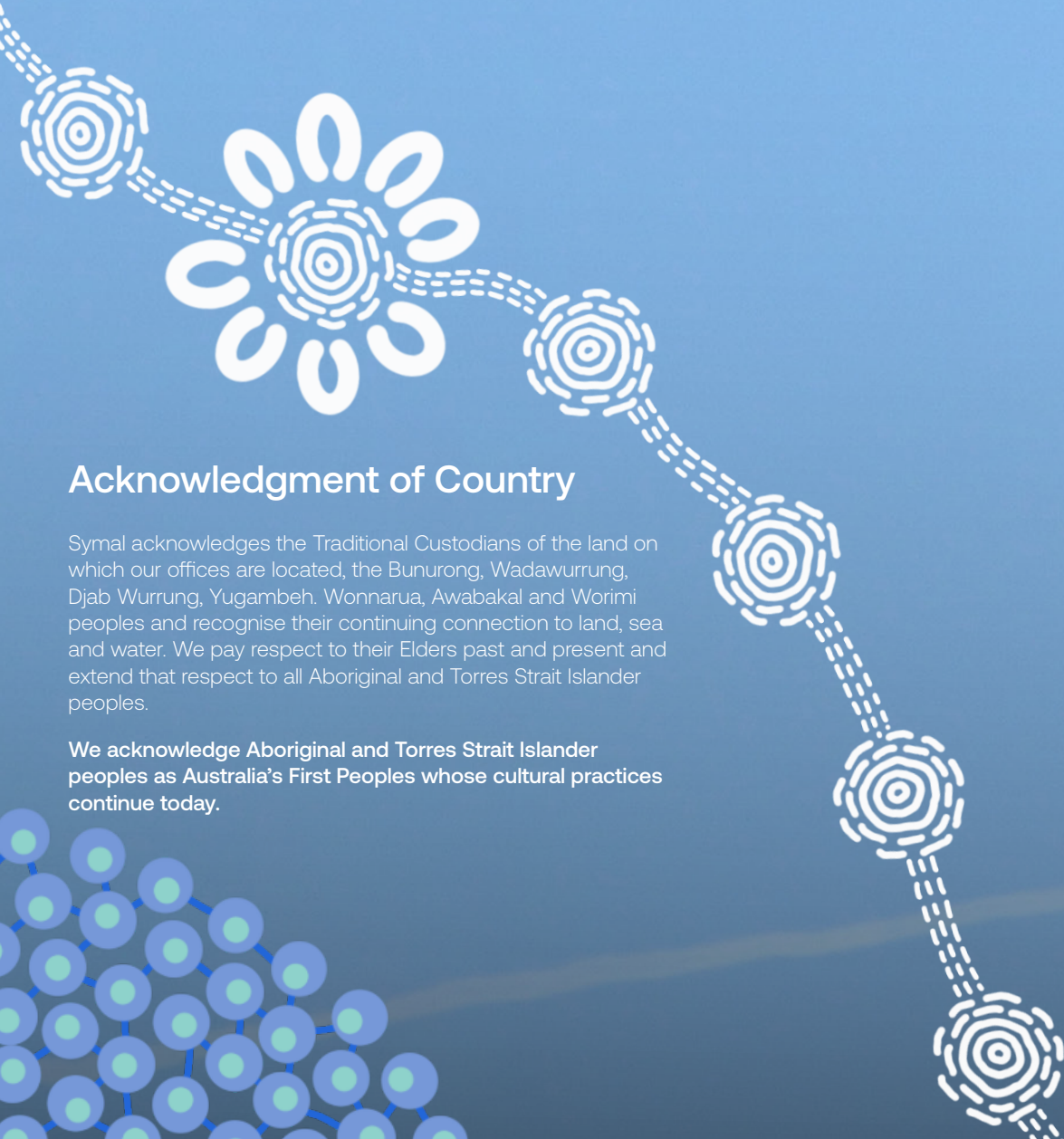
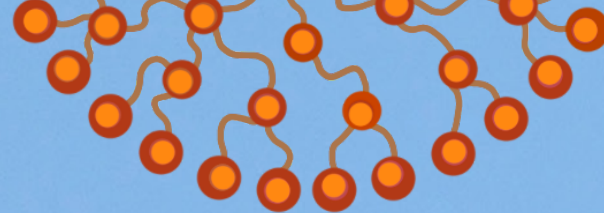


Secure

Symal





Contents

Acknowledgment of Country

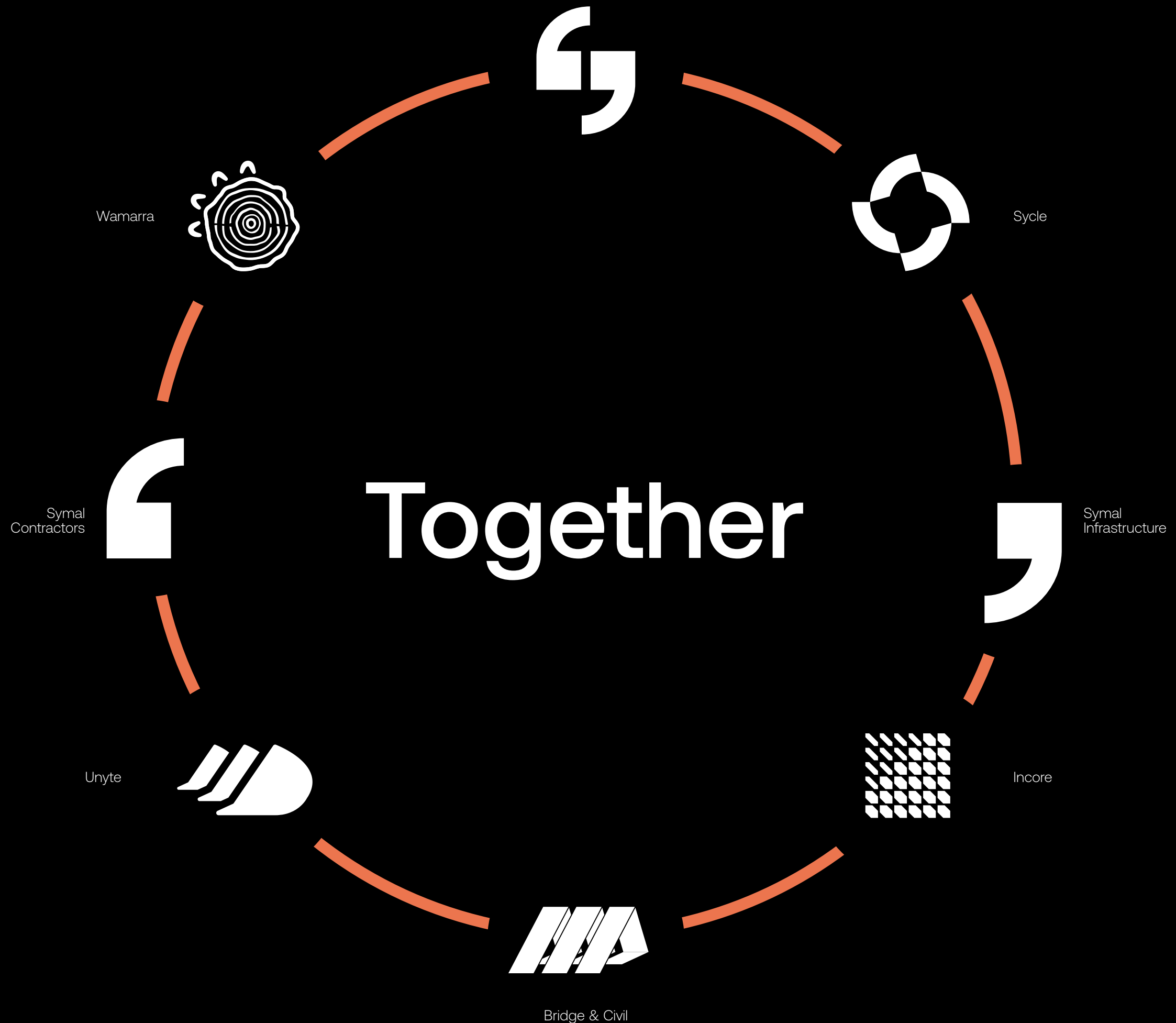
Symal acknowledges the Traditional Custodians of the land on which our offices are located, the Bunurong, Wadawurrung, Djab Wurrung, Yugambah, Wonnarua, Awabakal and Worimi peoples and recognise their continuing connection to land, sea and water. We pay respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

We acknowledge Aboriginal and Torres Strait Islander peoples as Australia's First Peoples whose cultural practices continue today.

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Our divisions.

Symal is a trusted partner in the building and construction industry. An evolving and cohesive group of seven businesses offering fully integrated solutions across diverse sectors with self-performing infrastructure capabilities, contracting specialists, plant and equipment hire, a recycling division, along with commercial, industrial and retail property development.



One team One dream.



Building better together.

The Symal Group is a collaborative, innovative and dynamic construction group, our end-to-end approach enables us to assemble the right team and access specialist insights. Each of our businesses have a clear focus. Together, they drive change.

Entities within the Symal Group seamlessly integrate with one another to complete high-quality civil construction work across a wide range of sectors, providing our clients with one point of contact, guaranteed cohesion, and limited scope gaps.



280+

engineering staff, supported by dedicated in-house departments.



1100+

workforce and growing.



850+

pieces of civil plant and equipment.



800+

million dollar turnover per year.

Our resources and capabilities.

100% Australian owned.

Our roots in Australia are deep, with over two decades in the construction industry. We're proud to be 100% privately owned to support Australia's sovereign capability.

Experienced self-performing team.

We have the best resources talent and plant available in-house. Our self-perform model gives us a unique ability to respond, commit our own plant and resources to your project, and not rely on the availability of external providers.

We have over 850 pieces of civil plant and equipment ranging, from large earthmoving equipment to specialised wastewater management, which can be mobilised by our dedicated assets and logistics team supervision services.

People power

1100+ workforce with 280 engineering and support staff readily available with scalable management and supervision services.



Partnerships

A multitude of strategic partnerships with industry professionals within the Defence sector, ensuring we can manage processes, challenges, and risks to extremely high standards.



Design delivery

An experienced team is defence ready to begin investigation, assessment and design.



HOTO management

Developed partnerships with Handover Takeover specialists to ensure compliance with legislation, Australian standards and Defence policy.



Aboriginal owned and operated

Wamarra is a majority owned and operated business registered with Kinaway, Supply Nation and NSWICC.



Recycle and reuse

Dedicated recycling facility to provide solutions to sustainable construction practices in the Defence industry.



Survey specialists

In house survey department who offers spatial and construction survey services.



Fully accredited

We hold third party ISO accreditation, Federal Safety Certification, and a current Victorian Building Authority license.



DISP accredited

Multiple businesses hold DISP accreditation, allowing us to understand and contribute to the security of defence people, information, and assets.



Security clearance

We have a number of employees holding AGSVA and DCAC clearance.

Our accreditations.



ISO Certification



OFSC approved



Supply Nation



NSW Indigenous Chamber of Commerce



Kinaway Indigenous Chamber of Commerce



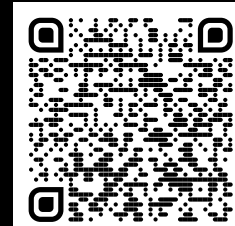
DISP Accreditation



Victorian Building Authority Lincense



Victorian International Container Terminal



View some of our Infrastructure projects.

Symal Infrastructure

Symal Infrastructure is responsible for some of Australia's biggest civil construction projects, improving life and spaces for local communities on behalf of our clients. We're the lucky ones!



One of Australia's largest self-performing civil contractor



Trusted principal contractor for end-to-end project delivery



Expertise in civil contracting, design and project management



Sector specialists for roads, rail, defence, justice, ports and energy.

Symal Infrastructure is responsible for some of Australia's biggest civil construction projects, improving life and spaces for local communities on behalf of our clients.

As Symal's biggest single division, the sophistication of services for end-to-end project delivery lays the foundation for success. Our project management expertise includes design management, procurement specialists, asset and logistics, stakeholder engagement and engineering excellence.

Leveraging a renowned reputation for outstanding delivery in Victoria, this successful business model has driven our expansion into New South Wales.

Operating across Australia's east coast, our design, engineering, and construction teams take on large scale construction projects, making us a natural home for civil infrastructure's best and brightest ready to solve the industry's biggest challenges.



View some of our Contractors projects.

Symal Contractors

As a dynamic self-performing subcontractor, Symal Contractors delivers competitive, high-quality civil solutions for the building and construction industry.



A strong presence in the Geelong region of Victoria



Value engineered piling, retention and civil works options



Complex concrete structures including heavy foundations and vertical structures



Experienced in defence, data-storage facilities health, education, justice and sports sectors.

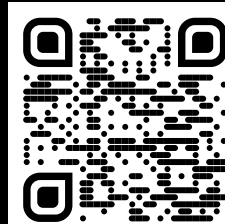
As a dynamic self-performing civil and structural concrete subcontractor, Symal Contractors delivers competitive, high-quality and customised civil and concrete structure solutions for the building and construction industry, with an emphasis on end-to-end solutions and mitigation of interface risk across highly co-ordinated for their clients across multiple trades.

The team specialises in piling, basement retention, bulk earthworks, drainage, concrete structures, pavements, stormwater, combined trenching and environmental abatement works on projects ranging from \$500,000 to \$30 million, with the ability to adapt our offering to suit.

We have people that think fast and act quickly to mobilise for urgent work and are an agile contracting partner for planned construction projects, with a strong focus on pre-construction and tailored works including design capabilities.

Symal Contractors provides targeted solutions to tier 1 and tier 2 contractors, private clients and local councils including, but not limited to, health, education, industrial, technology, energy, ports, justice, tourism, sports and leisure sectors.





View some of Wamarra's projects.



Bulleen Park and Ride

Wamarra

Who better to work on Country than the people who understand it best.

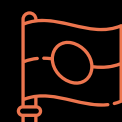
Wamarra is an Aboriginal owned and operated civil and landscaping contracting business that takes its name from the Wiradjuri word meaning 'to build'.

Wamarra's mandate is unambiguous: we build large and small quality construction projects while strengthening Aboriginal participation and engagement within the construction industry.

We're a distinctive and talented contractor that provides all civil and landscaping solutions to our clients and industry partners within Australia.

Wamarra is highly experienced in civil contracting providing site establishment, earthworks, hard and soft landscaping, fencing, and hoarding, concreting, drainage, carpentry, and flexible and permanent pavement services.

Wamarra sees the Defence pipeline a great opportunity to further engage and upskill a local Aboriginal workforce. Our aim, with the support of our clients and industry partners, is to become the largest full-time employer of Aboriginal people in the industry.



Majority Aboriginal workforce



Building meaningful careers for Aboriginal people



Registered Aboriginal business through Kinaway, Supply Nation and NSWICC



Experienced in infrastructure, defence and renewables sectors.



Find out more about Cycle.

Sycle

Sycle is a fully integrated waste and resource management business that provides customised solutions to industry and the community. Now is the time to work smarter and more sustainably!



EPA licensed landfill and recycling facility



Receive and redistribute site waste



Internal fleet of specialised equipment, truck fleet and bin hire



Asbestos removal and abatement.

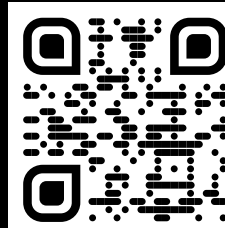
Sycle is a vertically integrated waste management and resource recovery business that provides closed loop solutions to industry and the community.

Waste generated across construction projects can be processed at either of Sycle's 3 licenced facilities to produce high-quality construction and landscape Cleantech materials. Specialised plant is used to harvest commodities from waste that would otherwise be destined for landfill. Recovered resource is manufactured into various materials including crushed rock, ballast, concrete, mulch, topsoil and specialised construction materials.

Sycle's highly capable logistics fleet are PBS accredited and EPA registered enabling a seamless service from where waste is generated to a licenced resource recovery facility. Green Star accredited bin hire can be utilised for more sustainable waste disposal, and mobile NDD bins provide more sustainable and cost-effective drilling mud solutions.

Sycle's Environmental services division provides NDD and water treatment services as well as specialist service across soil and land remediation, asbestos abatement, and disaster recovery.





Find out more about Unyte.



Unyte

We're problem solvers. We break each project apart and work out exactly what's required to solve complex construction challenges, backed by the resources to meet the specific needs of our clients no matter the size of the job.

With a history stretching back decades, Unyte collaborates with our clients to solve the most complex construction challenges to facilitate a smooth, successful delivery each and every time. We're focused on tailored solutions and reliable delivery in complex project environments, bolstered with access to the nation's largest fleet of plant and specialised support personnel.

Playing across diverse markets, we support tier 1 and 2 contractors on major infrastructure and renewable projects, right through to more specialised and unique works with smaller clients.

Unyte has access to a huge range of plant and equipment including high-quality excavators, bulldozers, graders, water carts, compactors, rollers, loaders, trucks and floats, along with specialised equipment and attachments, ready to mobilise to site.

Backed by a strong engineering and project management team that drive safety, quality, and innovative solutions for our projects and clients we are confident in our ability to deliver exceptional results.



Wet and dry plant hire



800 owned pieces of fleet and plant



Specialised plant equipment and attachments



Internal servicing, fabricating and maintenance of equipment.

Experienced in defence.



East Sale RAAF Base Pilot Training Facility

Client: Laing O'Rourke
Value: \$35M

Symal was engaged to deliver the construction of the Air 5428 Pilot Training System Facilities Project with Laing O'Rourke as the managing contractor. The civil component included, early works, construction of airfield concrete pavement, temporary hanger arrangements and various permanent works, taxiway pavements, car parks, building pads and access roads.

HMAS Cerberus Redevelopment– Early Works

Client: Lendlease
Value: \$4M

This project involved the design and construction 30,000m² of roads hardstands, and car parks to enable redevelopment of the defence base. Symal Infrastructure's scope also included bulk earthworks, kerb and channel installation, heavy duty concrete pavement, asphalt pavement, stormwater drainage, subsoil drainage, landscaping and protection of services.

RAAF Base Fire Trails and Signage Works

Client: Aurecon Australia
Value: <\$1M

Symal was engaged by Aurecon Australia to design, supply and install new fire signage and manage the rehabilitation of existing fire trails at three Department of Defence bases, Simpson Barracks, RAAF Base Laverton and RAAF Base Point Cook.

The purpose of the project is to ensure that the fire trails and signage are maintained at a responsive level to enable safe access/egress to and from base areas during the event of a bushfire.

Hanwha Armoured Vehicle Centre of Excellence

Client: Built
Value: \$15.8M

Symal Contractors were engaged by Built to deliver the civil and stormwater packages at the Hanwha Armoured Vehicle Centre of Excellence (H-ACE). The 32,000m² facility is a purpose-built manufacturing, development, and testing centre for armoured vehicles. Our scope included bulk earthworks, asphalt pavements and roads, heavy duty concrete pavements including a 1km armoured vehicle test track, site stormwater install and kerb placement.



**Monegetta Proving Ground
Second Class Road Construction**

Client: Department of Defence – Land Engineering Agency
Value: \$1.25M

Wamarra were engaged to deliver the 1km greenfield road construction as an extension to the second-class test track at Defence Land Engineering Agency’s Monegetta Proving Ground. Our scope of works involved environmental protection, clearing, earthworks, pavement, drainage, and verge construction.

**Monegetta Proving Ground
Turning Circle Asphalt Pad**

Client: Department of Defence – Land Engineering Agency
Value: <\$1M

Removal and replacement of the existing asphalt testing pad facility.

Supply and installation of:

- 20mm class 2 crushed rock
- Dense graded asphalt with a multipurpose binder to ensure final levels matched the surrounding areas.

**Monegetta Proving Ground
Brake Strip Reconstruction**

Client: Department of Defence – Land Engineering Agency
Value: <\$1M

Removal and replacement of roadway leading up to the brake testing strip. The existing asphalt was uneven, leading to vehicles producing inaccurate test results.

- Demolition and removal of existing asphalt pavement and crushed rock (993m²)
- Supply and placement of new concrete pavement (1450m²) with the aid of a laser screed machine
- Extension to overall width of roadway
- Supply and placement of capping layer and crushed rock with primer sealing
- Saw cutting and caulking to all expansion joints
- Re-shaping of swale drains besides new pavement.



Beecroft Weapons Range Road Remediation

Client: Downer Defence
Value: <\$1M

Wamarra were engaged by Downer Defence to deliver the Make Safe Road Works on Long Beach South Road, at the Beecroft Weapons Range in Jervis Bay. The project aim was to ensure that the public had safe access to the road for the commencement of the Christmas school holidays.

Puckapunyal Health and Wellbeing Centre

Client: ADCO Constructions
Value: <\$1M

Wamarra were engaged to complete the landscaping and revegetation works at the Puckapunyal Health and Wellness Centre located within the military base. The upgraded Health and Wellness Centre includes a 50m indoor swimming pool, multifunctional weights and cardio area, external training areas and associated carparks.

Monegetta Proving Ground First Class Test Track

Client: Cushman and Wakefield
Value: \$2.9M

This project included the reconstruction of the steady state turning facility, replacing the deteriorated flexible pavement with no tolerance for gradient, along with the development of a vehicle wash facility and reconstruction of the east and west carparks.

- Steady state turning facility
Removal and replacement of deteriorated pavement (20,000m²)
- East and west carparks
Removal and replacement of existing flexible pavement with concrete pavement (4,150m²)
- Vehicle wash
Supply and installation of a triple arrestor, with associated civil, hydraulic and earthworks.

Where you'll find us.

Starting as a Victorian business, the bulk of our operations are currently in South Eastern Australia, but we work across the country, with ambitious interstate plans that will see us help make life better for even more communities. Our growth goal is to have a Symal presence across Australia, putting us within reach of any project that needs our expertise.

Spotswood (Head Office)

208-210 Hall St
Spotswood VIC 3015
Open 8:00am - 5:00pm.

Spotswood (Yard)

Gate 1A Lot 2-38 Hudson Rd
Spotswood VIC 3015
Open 6:00am - 5:00pm.

Spotswood (Wamarra)

204B Hall St
Spotswood VIC 3015
Open 8:00am - 5:00pm.

Altona

3 Milla Way
Altona VIC 3018
Open 8:00am - 5:00pm.

Avalon

45 Beach Rd
Avalon VIC 3212
Open 7:00am - 5:00pm.

Fyansford

Lower Paper Mills Rd
Fyansford VIC 3218
Open 8:00am - 5:00pm.

North Geelong

East 8 33 Mackey St
North Geelong VIC 3215
Open 8:00am - 5:00pm.

Stawell

41 Horsham Rd
Stawell VIC 3380
Open 8:00am - 5:00pm.

Newcastle

Level 2 77 Hunter St
Newcastle NSW 2300
Open 8:00am - 5:00pm.

Rutherford

7 Bradmill Ave
Rutherford NSW 2320
Open 8:00am - 5:00pm.

Wagga Wagga

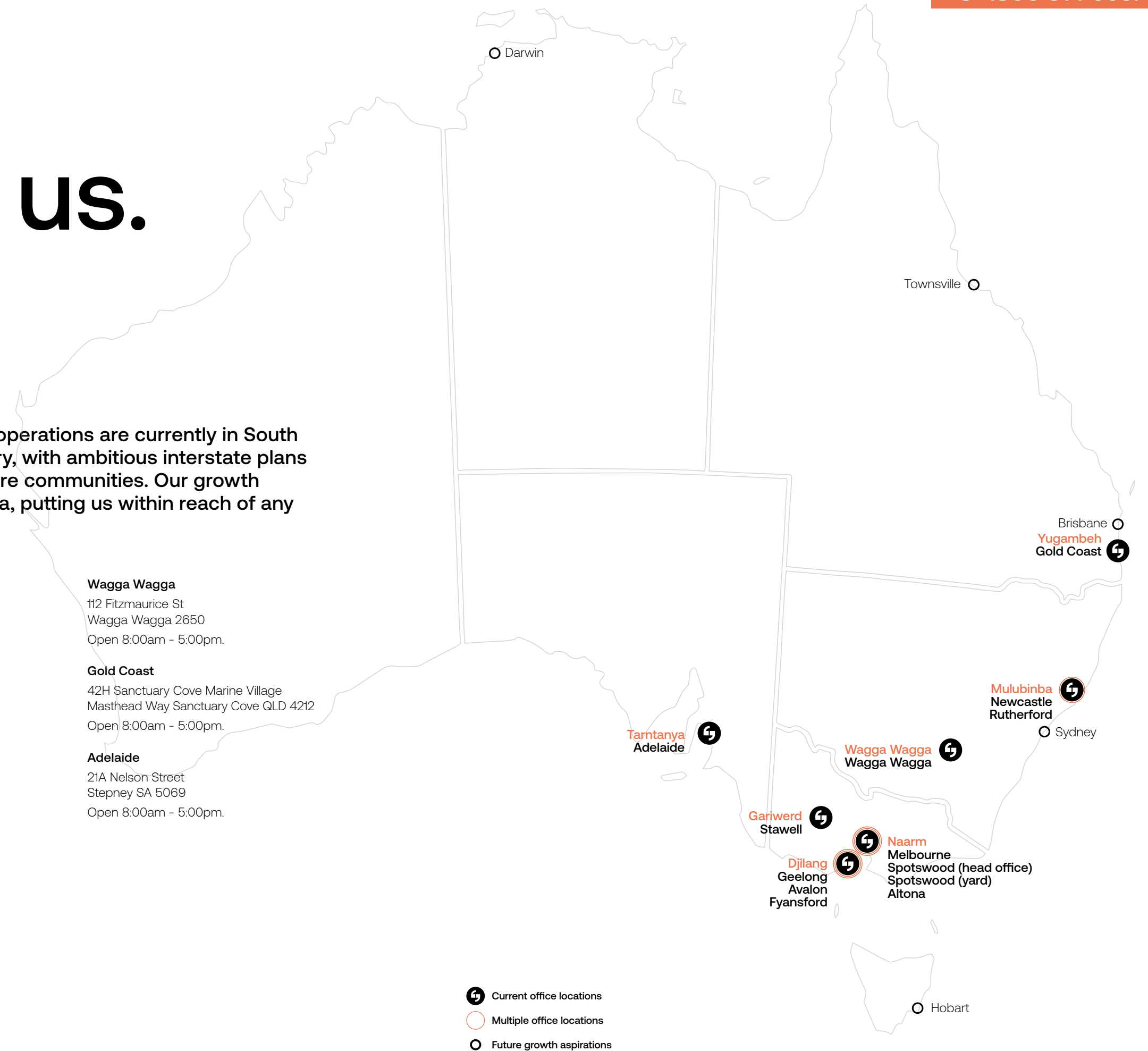
112 Fitzmaurice St
Wagga Wagga 2650
Open 8:00am - 5:00pm.




Gold Coast

42H Sanctuary Cove Marine Village
Masthead Way Sanctuary Cove QLD 4212
Open 8:00am - 5:00pm.

Adelaide

21A Nelson Street
Stepney SA 5069
Open 8:00am - 5:00pm.



-  Current office locations
-  Multiple office locations
-  Future growth aspirations

**Building.
Better.
Together.**